

**IN THE UNITED STATES DISTRICT COURT  
OF DELAWARE**

Roland C. Anderson

vs.

General Motors Corp.

Civil Action No. 05-877-JJF

FILED  
CLERK, U.S. DISTRICT COURT  
DISTRICT OF DELAWARE  
2007 NOV -7 AM 10:59

**FACTS DISCOVERY** R26

From Division of Industrial Affairs here *is my* discovery and to the order for Fact Discovery deadline for *Nov. 8, 07* Discovery – Ex. A.

- Count 1: Please advised that the information you have provided comes under the provision of the Privacy Act of 1974, Public Law 93-579 (and others).
- Count 2: Ex. B – Charge of discrimination – This firm is affected by the Privacy Act of 1974, charge number FEPA-06020096W (and EEOC if applicable). Date discrimination took place (June 1, 1982). (Charging protected class: Retaliation), latest December 19, 2005. Adverse employment action: Term and condition; benefits brief state of allegation – see attached Ex. B.
- Count 3: Ex. B – See evidence I was an hourly worker and laid off and acquired my 90 days under previous agreement.
- Count 4: Ex. C – Letter from Julie Klein Cutler, administrator, discrimination program. Julie Klein Cutler's letter states the following:
1. Verified charge of discrimination – filed against the above named respondent under Title VII, DE Discrimination Employment Act. See letter attached Ex. C (Rule of Discovery).
- Count 5: Letter from Dianna L. Schley – Federal Investigator. GM gave false information about my job status. GM states I was terminated, also a temporary.

- A. But EEOC response to a complaint clearly shows I was an hourly worker, acquired my 90 days and under a previous agreement, see proof Ex. B from affidavit of David L. Bull Ex. B.

These witnesses are willing to be a witness for trial/ pre-trial if need be.

Witness List

Brenda Sams – DOL – investigator for this charge NO. 06020096W

Dave I. Bull – His affidavit to show I was an hourly worker and not a temporary or terminated, but was laid off.

Julie Klein Cutler, administrator (DOL)

Dianna I. Schley – EEOC – Federal Investigator

Willie Demouchette – EEO Consultant (Exhibits from GM job history)

David Johnstone – consultant from General Motors (letter – position statement)

Members from ACLU

Terry Tydnall – party to GM

Nancy Smith, member from union

Dr. Olor

*chair person for union local 435 – And policies and procedures,  
Hiring Practices – Mr. Dennis Homond – Applicable collective BAKING  
Agreement and Contract Agreement – between G.M – union Employee,*

*T. Hard Kydd  
Robert P. Anderson*

*DATE  
10-11-07*



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Philadelphia District Office**

21 South 5<sup>th</sup> Street, Suite 400  
Philadelphia, PA 19106-2515  
(215) 440-2600  
TTY (215) 440-2610  
FAX (215) 440-2632, 2848 & 2604

September 8, 2005

Roland Anderson  
113 Lloyd Street  
Wilmington, DE 19804

Re: Anderson v. General Motors  
EEOC Charge Number 170-2005-01768

Dear Mr. Anderson:

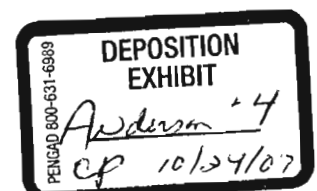
The information and evidence submitted by all parties regarding the above referenced charge has been reviewed. In order for the Commission to issue a determination that there is reasonable cause to believe that you were discriminated against, the record of evidence would have to support a conclusion that the Respondent took this into account in its actions. The information submitted by all parties does not indicate that there is a likelihood that continued investigation would result in obtaining evidence which would lead to a finding of a violation.

You allege that you were denied an application in March 2005, but learned approximately one month later, through various individuals, that Respondent filled some vacancies. You believe you were not given an application in retaliation for previous charge filing (170-1991-01375, 170-2000-01320, 17C-2004-00615 and 170-2003-00027), and because of your race, black and age, 52. In addition to these allegations, you believe you were denied benefits that you were entitled to because Respondent listed you as "terminated" and not "laid off" after working for Respondent previously.

Respondent agrees that you were an employee during the following periods: August 31, 1981, to September 21, 1981, and again from June 25, 1982 to October 1, 1982. According to the Collective Bargaining Agreement you did not reach a status of an employee, but remained listed as a temporary employee because:

"...employees shall be regarded as temporary employees until their names have been placed on the seniority list." Further, "Employees may acquire seniority by working 90 days during a period of six continuous months in which event the employee's seniority will date back 90 days from the date seniority is acquired."

Since you did not work within a period of six continuous months, you did not qualify as an employee with seniority but listed as a temporary employee. Therefore you do not have access to any accumulated benefits.



Regarding your hiring issue, Respondent states that no workers have been hired at that site since October 1999, indicating that there were no job opportunities at the time of your inquiry in March 2005.

This is to inform you that it will be recommended that the EEOC dismiss the charge. If the charge is dismissed, the Commission will issue a decision stating that it is unable to conclude that the information obtained establishes a violation of the statute. The decision would not certify that the Respondent is in compliance with the statute. The Dismissal and Notice of Rights which will be sent to you will allow you to file a private suit, if you want to pursue this matter further.

Sincerely,



Dianna I. Schley  
Federal Investigator

EXA

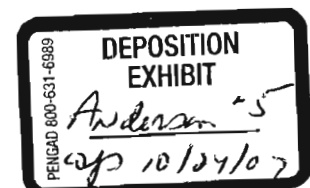


STATE OF DELAWARE DEPARTMENT OF LABOR  
DIVISION OF INDUSTRIAL AFFAIRS  
DIVISION OF INDUSTRIAL AFFAIRS  
4425 NORTH MARKET STREET  
WILMINGTON, DE 19802  
(302) 761-8200/ FAX: (302) 761-6601

### ***PRIVACY ACT STATEMENT***

Dear Charging Party:

1. Please be advised that the information you have provided comes under the provisions of the Privacy Act of 1974, Public Law 93-579.
2. The authority for requesting the personal information contained herein are provided in 42 U.S.C. 2000e(9), 29 U.S.C. 201, 29 U.S.C. 621; and 19 Del. C. § 712(c).
3. The principal purpose of obtaining this information is to complete the Charge of Discrimination which will be verified by the Charging Party and served upon the Respondent. In some instances, witnesses' sworn statements may become relevant to determining the Charge of Discrimination.
4. These forms are used to initiate and investigate the Charge of Discrimination under the laws and to impeach or substantiate a witness's testimony.
5. Completion of the Verified Charge of Discrimination form is mandatory to initiate and process a Charge of Discrimination. Providing additional information on the verification form is optional. Failure to provide additional information has no effect on Department of Labor's ability to file and process the Charge of Discrimination.





**CHARGE OF DISCRIMINATION**

This form is affected by the Privacy Act of 1974

**ENTER CHARGE NUMBER**
☐ FEPA  
☐ EEOC
06020096w  
17CA000275**Delaware Department of Labor**

and EEOC (if applicable)

**NAME** (Indicate Mr., Mrs., Ms)  
 Roland Anderson

**HOME TELEPHONE NO.** (Include Area Code)  
 (302) 994-0914
**STREET ADDRESS****CITY, STATE AND ZIP CODE****COUNTY**

113 Lloyd Street Wilmington DE 19804 NCC

**NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME** (If more than one, list below.)

**NAME**  
 General Motors Corporation

**NO. OF EMPLOYEES OR MEMBERS** 100+

**TELEPHONE NUMBER** (Incl. Area Code)  
 (713) 780-8056
**STREET ADDRESS****CITY, STATE AND ZIP CODE**
 1616 S. Voss, 10<sup>th</sup> Floor, Houston, TX 77057 ATT: Elmer C. Jackson, III,  
 General Director, GM Employment Relations Center of Expertise
**NAME****TELEPHONE NUMBER** (Include Area Code)**STREET ADDRESS****CITY, STATE AND ZIP CODE**
☐ RACE ☐ COLOR ☐ SEX ☐ RELIGION ☐ NATIONAL ORIGIN ☐ AGE

☒ RETALIATION ☐ DISABILITY ☐ OTHER (Specify)
**DATE DISCRIMINATION TOOK PLACE****EARLIEST** 6/1/1982**LATEST** 12/19/2005☒ CONTINUING ACTION**THE PARTICULARS ARE** (If additional space is needed, attached extra sheet(s):

Jurisdiction: Charging Party was employed with Respondent as a Body Shop/Production Technician since 1982 in Wilmington, DE, ending 10/82.

Charging Party's protected class: Retaliation

Adverse employment action: Terms and Conditions; Benefits

Brief statement of allegations: Charging Party alleges that R retaliated against him because of negative statements made regarding his job status during an EEOC investigation. Consequently, Charging Party claims that Respondent falsely stated that he was a temporary employee instead of a permanent employee which has affected his union benefits. Charging Party claims that he was laid off as an hourly employee and Respondent hired white workers without contacting him first. Thereafter, Charging Party filed a racial discrimination charge which resulted in false information given to EEOC about his job status as a temporary worker. Ultimately, Charging Party claims that this is further evidence that Respondent's information is a form of retaliation because it affect his current benefit status.

Respondent's explanation: Charging Party claims that Respondent has not given a reasonable explanation for placing him as a temporary worker after a investigation, while he previous worked as a hourly worker under a previous agreement.

Applicable law(s): Title VII of the Civil Rights Act of 1964, as amended; DE Discrimination in Employment Act

Comparator(s) or other specific reason(s) for alleging discrimination: Charging Party claims that Respondent's information during an EEOC investigation has revealed further adverse action in the form of retaliation because the information has negatively affected his union benefit status. Charging Party claims that during a legal preceeding, Dave Boyle, Respondent's EEOC Representative gave an affidavit that Charging Party was an hourly worker and under agreement acquired certain seniority rights under the previous collective bargaining agreement.

Additional information and verification of these facts are provided by the attached Verification.

☒ I also want this charge filed with the EEOC. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.
**SIGNATURE OF COMPLAINANT**

Roland C. Anderson 2-14-06

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.





STATE OF DELAWARE DEPARTMENT OF LABOR  
DIVISION OF INDUSTRIAL AFFAIRS  
4425 NORTH MARKET STREET  
WILMINGTON, DE 19802  
(302) 761-8200 / FAX: (302) 761-6601

**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

February 22, 2006

Personnel Manager  
**General Motors Corporation**  
1616 S. Voss Road, 10<sup>th</sup> Floor  
Houston, TX 77057

**RE: Anderson v. General Motors Corporation, Case No: 06020096W/17CA600275**

Dear Respondent:

Enclosed please find a **NOTICE OF CHARGE OF DISCRIMINATION**, along with the following documents:

1. Verified Charge of Discrimination filed against the above-named Respondent;
2. Mediation questionnaire;
3. Copy of 19 Del. Code § 712 (c), describing the administrative process.

Pursuant to 19 Del. Code § 712 (c), the named Respondent has an opportunity at this time to "file an answer **within twenty (20) days of the receipt of the Charge of Discrimination**, certifying that a copy of the answer was mailed to the Charging Party at the address provided." **If you are interested in mediation, you do not need to file an answer at this time. If you elect this option you must check the appropriate provision of the enclosed Invitation to Engage in Mediation form and return it to us in lieu of your answer.**

This Charge of Discrimination has been filed under the following law(s), and as indicated by the case numbers referenced above.

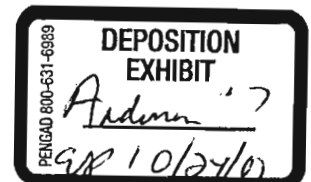
- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Title VII | <input checked="" type="checkbox"/> DE Discrimination in Employment Act   |
| <input type="checkbox"/> ADA                  | <input type="checkbox"/> DE Handicapped Persons Employment Protection Act |
| <input type="checkbox"/> ADEA                 |   |

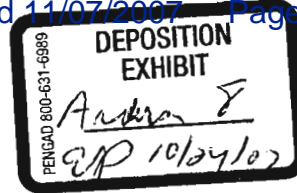
We anticipate your full cooperation. If you intend to retain legal representation at any time throughout this process, please have your attorney enter his or her appearance so that future contact will be made through him or her.

*Julie Cutler*

Julie Klein Cutler, Administrator,  
Discrimination Program

cc: Charging Party (w/o enclosures)





The U.S. Equal Employment Opportunity Commission

## Retaliation

## Need more information?

An employer may not fire, demote, harass or otherwise "retaliate" against an individual for filing a charge of discrimination, participating in a discrimination proceeding, or otherwise opposing discrimination. The same laws that prohibit discrimination based on race, color, sex, religion, national origin, age, and disability, as well as wage differences between men and women performing substantially equal work, also prohibit retaliation against individuals who oppose unlawful discrimination or participate in an employment discrimination proceeding.

The law:

- [Title VII of the Civil Rights Act](#)

The regulations:

- [29 C.F.R Part 1604.11](#)

In addition to the protections against retaliation that are included in all of the laws enforced by EEOC, the Americans with Disabilities Act (ADA) also protects individuals from coercion, intimidation, threat, harassment, or interference in their exercise of their own rights or their encouragement of someone else's exercise of rights granted by the ADA.

Enforcement guidances and policy documents:

- [EEOC Compliance Manual, Section 8, Retaliation](#) (May 20, 1998)
- [EEOC Compliance Manual, Section 2, Threshold Issues](#) (May 12, 2000)

There are three main terms that are used to describe retaliation. Retaliation occurs when an employer, employment agency, or labor organization takes an **adverse action** against a **covered individual** because he or she engaged in a **protected activity**. These three terms are described below.

### Adverse Action

An adverse action is an action taken to try to keep someone from opposing a discriminatory practice, or from participating in an employment discrimination proceeding. Examples of adverse actions include:

- employment actions such as termination, refusal to hire, and denial of promotion,
- other actions affecting employment such as threats, unjustified negative evaluations, unjustified negative references, or increased surveillance, and
- any other action such as an assault or unfounded civil or criminal charges that are likely to deter reasonable people from pursuing their rights.

## You may also be interested in:

- [How to File a Charge of Employment Discrimination](#)
- [Mediation at EEOC](#)
- [Training and Outreach](#)
- [Information for Small Employers](#)

Adverse actions do not include petty slights and annoyances, such as stray negative comments in an otherwise positive or neutral evaluation, "snubbing" a colleague, or negative comments that are justified by an employee's poor work performance or history.

Even if the prior protected activity alleged wrongdoing by a different employer, retaliatory adverse actions are unlawful. For example, it is unlawful for a worker's current employer to retaliate against him for pursuing an EEO charge against a former employer.

Of course, employees are not excused from continuing to perform their jobs or follow their



your Honor - more proof - I was here as hourly Employee  
From G. M. Benefits & Services Center ✓ attach, and  
NOT, A Temporary, NOR was I Terminated.  
Like Gm stated - (Gm is trying to mislead the court).

ber 5, 2007

ROLAND C ANDERSON  
113 LLOYD STREET  
WILMINGTON, DE 198042821

**GM Benefits & Services Center**

gmbenefits.com

1-800-489-4646

**International Access**

Dial AT&T Direct® Access Code, then

877-833-9900

**TTY Service for Hearing or Speech Impaired**

1-877-347-5225

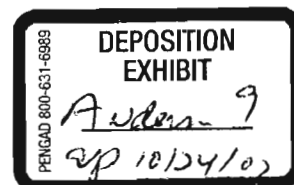
RE: Hourly-Rate Employees Pension Plan "the Plan"

ROLAND C ANDERSON:

**GM Benefits & Services Center**

P.O. Box 770003

Cincinnati, OH 45277-0070



**The Trustee of the UAW-GM Legal Services Plan, who accumulates assets through which Legal Services Plan benefits are provided, is:**

Comerica N.A.  
Fort & Washington Boulevard  
Detroit, Michigan 48226

**The Trustee of the Health Care Program, who accumulates assets through which Health Care Program benefits are provided, is:**

State Street Bank and Trust Company  
Master Trust Division  
One Enterprise Drive  
North Quincy, MA 02171

*Once you become a member  
(90 days) AS Required.*

## **Collective Bargaining Agreement**

The Hourly-Rate Employees Pension Plan, Life and Disability Benefits Program, Health Care Program, Supplemental Unemployment Benefit Plan, Guaranteed Income Stream Benefit Program, Profit Sharing Plan, Personal Savings Plan, and the UAW-GM Legal Services Plan, each as described in this booklet, are maintained pursuant to a collective bargaining agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America. A copy of the agreement may be obtained upon your written request to the Plan Administrator.

*See Dave Bull - Affidavit*

*from The Records of General Motors*

EX B

EX B

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

POLAND C. ANDERSON,

Plaintiff,

v.

GENERAL MOTORS, BOXWOOD  
ROAD, WILMINGTON, DELAWARE  
19804,

Defendant.

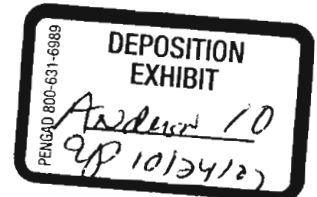
C.A. No. 92-335-SLR

AFFIDAVIT OF DAVID I. BULL

STATE OF DELAWARE )

COUNTY OF NEW CASTLE )

SS:



On this 16<sup>th</sup> day of September 1992 personally appeared before  
me the undersigned Notary Public, David I. Bull, who did depose and say:

1. I am an employee of General Motors Corporation at its Boxwood  
Road plant, Wilmington, Delaware. I hold the position of supervisor, Equal  
Employment Opportunity and, as such, I have investigated the subject matter of the  
Complaint filed by Roland C. Anderson in the above-captioned civil action and the  
same matter when it was before the Equal Employment Opportunity Commission. I am  
authorized to make this Affidavit on behalf of Defendant, General Motors Corporation.

2. The records of General Motors show that Plaintiff was employed  
as an hourly worker from August 31 to September 21, 1981, when he was laid off.  
During this period of time, he acquired no seniority rights, because he was not

(5)

Po. T



12 P2

employed for 90 days, as required under the terms of the applicable Collective Bargaining Agreement. Plaintiff was rehired on June 25, 1982 and was again laid off in October 1982. Under the Agreement he acquired certain seniority rights, including a right to be recalled to employment) but these rights expired on a "time for time" basis. Having been employed for only four months, Plaintiff's right to be recalled, as well as any other seniority rights, expired four months after he was laid off, that is, by February 1983.

3. G.M. has not hired any permanent employees for manufacturing assembly work since 1987. During this period of time, all persons recalled to work were laid off employees who had seniority rights and a right to be recalled before persons without such rights were considered for employment. Telephone inquiries concerning employment opportunities have received the response, "We are not issuing applications nor do we expect any opportunities in the near future."

4. Separate and apart from the matter of recalling former employees with seniority rights, there was a brief period when applications for temporary summer employment were processed. On May 13, 1992, 31 temporary employees were hired, but, as it turned out, they only worked for two weeks before being laid off. This took place long after Plaintiff had filed his complaint with the E.E.O.C. on or about December 27, 1991. Former employees who still have seniority rights do not have a right to recall to temporary summer employment.

5. G.M. has no record of receipt of a job application by Plaintiff during 1991, or at any time after his seniority rights expired in 1983. Plaintiff alleged,

before the E.E.O.C., that he sought employment from G.M. on June 5 and November 4, 1991 and was told that G.M. "was not hiring". If Plaintiff made these contacts on the dates indicated, he is correct in stating the response he would have received; as stated above, G.M. was not considering or accepting applications for new employment at that time. The list of former employees with seniority rights had not been exhausted and the Collective Bargaining Agreement barred consideration of any person, such as Plaintiff, who had no seniority rights.

6. I was responsible for preparation and submission of G.M.'s response to Plaintiff's complaint as filed with the E.E.O.C. Attached is a copy of that response.

7. G.M.'s Wilmington plant was closed from Saturday, July 18 through Sunday, August 2, 1992. Plaintiff's complaint in this case was served on Defendant by ordinary mail. It appears to have been received during the time the plant was closed and there was no one on duty to give any attention to such mail. All of the mail received during the close down was processed following the reopening of the plant on Monday, August 3, 1992.

David I. Bull  
David I. Bull

Sworn to and subscribed before me the day and year first above written.

Constance L. McGowan-Mentore  
Notary Public  
My Commission Expires: Nov, 1993

Your Honor Remember Deposition Exhibit 10 - Clearly  
states I was Rehire June 25, 1982 - to Oct. 1982,  
Require certain seniority Rights. But General Motors  
never put my name on seniority list. (NEXT PAGE) List of  
seniority list. / In Fact names of the ones hire after me  
and are still working - (The ones with less seniority was  
never lay-off. - And then there other ones call BSA,  
when I was to be go back FIRST. - (But wasn't),  
Deposition Exhibit 11.

*Complaint copy for  
CDC*

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE**

Roland C. Anderson

vs.

General Motors Corp.

Civil Action No. 05-877-JJF

*DISCOVERY*

Plaintiff contends that the court should enter default because Defendant has not filed an answer or other response to the complaint (within 20 days).

Defendant contends that entry of default is not warranted because service of process was procedurally deficient – states Terry Tyndall was not a person authorized to receive service on behalf of G.M. and did not learn of the proceeding until August 24, 2006, (court error to deny the motion). Reason the law states service of process upon insurance, the clerk shall provide the summons to the party or parties' attorney. Who shall be responsible for prompt service of the summons and a copy of the pleading. Also failure to provide a form of summons shall not be bases to reject the pleading for filing, Rule 4.1.

Terry Tyndall people systems administration is a party of G.M., Rule 4.1, and is responsible for prompt service.

Defendant filed an answer to Plaintiff's motion (D.I. 17.3) copy attached. Clearly shows G.M., Terry Tyndall's people systems administration received a copy of the complaint, Ex. B.

September 15, 2006, letter from Young, Conway, Stargatt E. Taylor, LLP states:

Dear Judge Farnan:

On behalf of the Defendant G.M., we file herewith as Ex. A the affidavit of Terry Tyndall; the individual to whom the U.S. Marshall delivered a copy of the complaint in this matter.



EXA

## YOUNG CONAWAY STARGATT &amp; TAYLOR, LLP

BEN T. CASTLE  
SHELDON N. SANDLER  
RICHARD A. LEVINE  
RICHARD A. ZAPPA  
FREDERICK W. JORDT  
RICHARD H. MORSE  
DAVID C. MCBRIDE  
JENNIFER M. NICHOLSON  
CHRISTOPHER A. KARSNTZ  
BARRY M. WILLOUGHBY  
JOSEPH W. INGERWELL  
ANTHONY G. FLYNN  
JEROME K. GROSSMAN  
EUGENE A. DIPRINZIO  
JAMES L. PATTON, JR.  
RICHARD L. THOMAS  
WILLIAM D. JOYNTON  
TIMOTHY J. SNYDER  
BRUCE L. SILVERSTEIN  
WILLIAM W. BOWNER  
LARRY J. TARABICKS  
RICHARD A. DELIBERTO, JR.  
MELANIE K. SHARP  
CASSANDRA F. ROBERTS  
RICHARD J. A. POPPER  
TERESA A. CHEEK

NELLI MULLEN WALSH  
JANET Z. CHARLTON  
ROBERT S. BRADY  
JOEL A. WATTE  
BRENT C. SHAFER  
DANIEL P. JOHNSON  
CHRISTOPHER D. GREAR  
TIMOTHY JAY HOUSEAL  
MARTIN S. LESSNER  
PAULINE K. MORGAN  
C. BARR FLINN  
NATALIE WOLF  
LISA B. GOODMAN  
JOHN W. SHAW  
JAMES P. HUGHES, JR.  
EDWIN J. HARRON  
MICHAEL R. NESTOR  
MAUREEN D. LUKE  
ROBIN P. BIRNELL  
SCOTT A. HOLT  
JOHN T. DORNEY  
M. BLAKE CLEARY  
CHRISTIAN DOUGLAS WRIGHT  
DANIELLE GIROUX  
JOHN J. PASCHETTO  
NORMAN M. POWELL

THE BRANDYWINE BUILDING  
1000 WEST STREET, 17TH FLOOR  
WILMINGTON, DELAWARE 19801

P.O. Box 391  
WILMINGTON, DELAWARE 19899-0391

(302) 571-6600  
(800) 253-2234 (DE ONLY)  
FAX: (302) 571-1253

110 WEST PINE STREET  
P.O. Box 594  
GEORGETOWN, DELAWARE 19947  
(302) 856-3571

(800) 255-2234 (DE ONLY)  
FAX: (302) 856-9338

WWW.YOUNGCONAWAY.COM

DIRECT DIAL: (302) 571-6676  
DIRECT FAX: (302) 576-3286  
tcheek@ycst.com

LISA A. ARMSTRONG  
GREGORY J. BABCOCK  
JOSEPH M. BARRY  
SEAN M. BEACH  
DONALD J. BOWMAN, JR.  
TIMOTHY P. CAIRNS  
KARA HAMMOND COYLE  
MARGARET M. DI BLANCA  
MARY F. DUGAN  
ERIN EDWARDS  
KENNETH J. ENOS  
IAN S. FREDERICKS  
JAMES J. GALLAGHER  
SEAN T. GREECHER  
STEPHANIE L. HANSEN  
DAWN M. JONES  
RICHARD S. JULIE  
KAREN E. KELLER  
JENNIFER M. KINKUS  
EDWARD J. KOSMOWSKI  
JOHN C. KUFFEL  
KAREN LANTZ

SPECIAL COUNSEL  
JOHN D. McLAUGHLIN, JR.  
ELENA C. NORMAN  
KAREN L. PASCALE  
PATRICIA A. WIDDOSS

TIMOTHY E. LENGKEEK  
ANDREW A. LUNDGREN  
MATTHEW B. LUNN  
JOSEPH A. MALFITANO  
ADRIA B. MARTINELLI  
MICHAEL W. McDERMOTT  
MARIBETH L. MINELLA  
EDMON L. MORTON  
D. FON MUTTAMARA-WALKER  
JENNIFER R. NOEL  
ADAM W. POFF  
SETH J. REIDENBERG  
SARA BETH A. REYBURN  
KRISTEN R. SALVATORE (PA ONLY)  
MICHELE SHERRETTA  
MONTE T. SQUIRE  
MICHAEL P. STAFFORD  
CHAD S. C. STOVER (SC ONLY)  
JOHN E. TRACEY  
MARGARET B. WHITTMAN  
SHARON M. ZIEG

SENIOR COUNSEL  
CURTIS J. CROWTHER

OF COUNSEL  
BRUCE M. STARGATT  
STUART B. YOUNG  
EDWARD B. MAXWELL, 2ND

September 15, 2006

## VIA E-FILE

The Honorable Joseph J. Farnan, Jr.  
United States District Court for the District of Delaware  
844 N. King Street, Rm 4209  
Lock Box 27  
Wilmington, DE 19801

Re: Anderson v. General Motors,  
C.A. No. 05-877-JJF

Dear Judge Farnan:

On behalf of Defendant General Motors, we file herewith as Exhibit A the Affidavit of Terry Tyndall, the individual to whom the U.S. Marshall delivered a copy of the Complaint in this matter. We are providing this document as additional support for our Response to Plaintiff's Motion for Default Judgment (D.I. 17), which we filed in response to Plaintiff's Motion for Default Judgment (D.I. 15).

In addition, we wish to notify the Court that we have been advised by the Clerk's office that no summons was ever issued in this case. Plaintiff has not complied with the requirements of Fed. R. Civ. P. 4(a) and (b) that a summons must be issued for each defendant to be served and must be served together with a copy of the complaint. The purpose of the summons is, of course, to put a defendant on notice that a response is required and to describe the consequences if no response is provided. No such notice was provided in this case.

**YOUNG CONAWAY STARGATT & TAYLOR, LLP**

The Honorable Joseph J. Farnan, Jr.

September 15, 2006

Page 2

Plaintiff's failure to obtain and serve a summons with the complaint precludes the entry of default judgment. We respectfully request that Plaintiff's motion be denied.

Respectfully yours,

*/s/ Teresa A. Cheek*

Teresa A. Cheek

Del. Bar No. 2657

Attachment (Affidavit of Terry Tyndall)

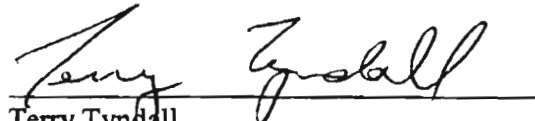
cc: Clerk of Court (via EM/ECF)  
Roland C. Anderson (via U.S. Mail, postage prepaid)  
Michael Williams, Esquire (via e-mail)



5. I did not intentionally disregard the documents. I did not see any documents or summons requesting any action on GM's part.

6. Any failure to forward the documents to the Legal Department for processing was accidental on my part and not aimed at hindering the processing of this matter.

7. Further affiant sayeth not.

  
Terry Tyndall

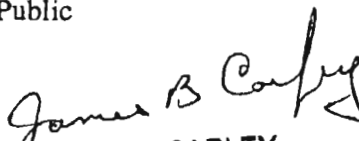
STATE OF DELAWARE     )  
  ) SS.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of September, 2006, before me appeared Terry Tyndall, to me personally known, who being by me duly sworn, did state that the statements made in this Affidavit are true to the best of his knowledge and belief.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal in the County and State aforesaid, the day and year last above written.

My Commission Expires:  
\_\_\_\_\_

\_\_\_\_\_  
Notary Public

 9/7/06  
JAMES B. CARLEY  
NOTARY PUBLIC  
STATE OF DELAWARE  
My Commission Expires Nov. 7, 2007



U.S. Department of Justice  
United States Marshals Service

**PROCESS RECEIPT AND RETURN**

See Instructions for "Service of Process by the U.S. Marshal" on the reverse of this form.

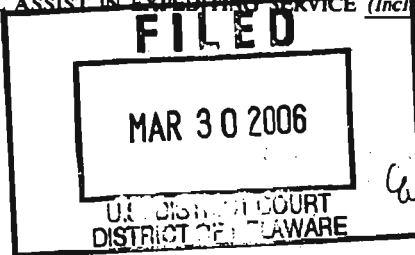
PLAINTIFF <i>Re: And C. Anderson</i>	COURT CASE NUMBER <i>05-877</i>
DEFENDANT <i>General motor 901 Boxwood Rd, Wt. Del. 19804</i>	TYPE OF PROCESS <i>9</i>
SERVE ➡  AT	NAME OF INDIVIDUAL, COMPANY, CORPORATION, ETC., TO SERVE OR DESCRIPTION OF PROPERTY TO SEIZE OR CONDE
	ADDRESS (Street or RFD, Apartment No., City, State and ZIP Code)

SEND NOTICE OF SERVICE COPY TO REQUESTER AT NAME AND ADDRESS BELOW:

*General motors  
901 Boxwood Rd,  
Wt. Del. 19804*

Number of process to be served with this Form - 285	<i>1</i>
Number of parties to be served in this case	<i>1</i>
Check for service on U.S.A.	<i>L</i>

SPECIAL INSTRUCTIONS OR OTHER INFORMATION THAT WILL ASSIST IN EXPEDITING SERVICE (Include Business and Alternate Addresses, Telephone Numbers, and Estimated Times Available For Service):  
Fold



Signature of Attorney or other Originator requesting service on behalf of:

*Re: And C. Anderson*

☒ PLAINTIFF  
☐ DEFENDANT

TELEPHONE NUMBER

*302-884-0914*

DATE

*Dec 15-05*

**SPACE BELOW FOR USE OF U.S. MARSHAL ONLY — DO NOT WRITE BELOW THIS LINE**

I acknowledge receipt for the total number of process indicated. (Sign only first USM 285 if more than one USM 285 is submitted)	Total Process	District of Origin No. _____	District to Serve No. _____	Signature of Authorized USMS Deputy or Clerk <i>DF</i>	Date <i>3-3</i>
---	---------------	---------------------------------	--------------------------------	---	--------------------

I hereby certify and return that I ☒ have personally served, ☐ have legal evidence of service, ☐ have executed as shown in "Remarks", the process described on the individual, company, corporation, etc., at the address shown above or on the individual, company, corporation, etc., shown at the address inserted below. *L*

☐ I hereby certify and return that I am unable to locate the individual, company, corporation, etc., named above (See remarks below)

Name and title of individual served (if not shown above)

*Terry Tyndall, Peoples Systems Admin.*

Address (complete only if different than shown above)

☐ A person of suitable age and discretion then residing in the defendant's usual place of abode.

Date of Service  
*3/29/06*

Time  
*1437* pm

Signature of U.S. Marshal or Deputy

*STacey*

Service Fee	Total Mileage Charges (including endeavors)	Forwarding Fee	Total Charges	Advance Deposits	Amount owed to U.S. Marshal or	Amount of Refund
-------------	--	----------------	---------------	------------------	--------------------------------	------------------

REMARKS:

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

ROLAND C. ANDERSON, )  
 )  
Plaintiff, )  
 )  
v. ) Civ. No. 05-877-JJF  
 )  
GENERAL MOTORS, )  
 )  
Defendant. )

ORDER

At Wilmington, this 21 day of February, 2006;

IT IS ORDERED:

The United States Marshal shall serve a copy of the complaint (D.I. 2) and this order upon Defendant as directed by Plaintiff. At the time the complaint was filed, pursuant to Fed. R. Civ. P. 4(c)(2) and (d)(2), Plaintiff provided to the Court a U.S. Marshal-285 form and copy of the complaint as required for service. All costs of service shall be advanced by the United States.

No communication, including pleadings, briefs, statement of position, etc., will be considered by the Court in this civil action unless the documents reflect proof of service upon the parties or their counsel.

  
UNITED STATES DISTRICT JUDGE

Gim also STATEs - I was Rehire AS A Temporary Employee  
is also misleading to the court. ✓

Court 1 - see Dave Bull Affidavit

Clearly says on. PAGE 2

Former Employees who still have  
seniority rights DO NOT Have A Right  
to Recall to Temporary Summer Employment  
see PAGE 2 Attach.

EX B —

EX B

1980's — Contract

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

POLAND C. ANDERSON,  
Plaintiff,

v.

GENERAL MOTORS, BOXWOOD  
ROAD, WILMINGTON, DELAWARE  
19804,

Defendant.

C.A. No. 92-335-SLR

AFFIDAVIT OF DAVID I. BULL

STATE OF DELAWARE )  
 ) SS:  
COUNTY OF NEW CASTLE )

On this 16<sup>th</sup> day of September 1992 personally appeared before  
me the undersigned Notary Public, David I. Bull, who did depose and say:

1. I am an employee of General Motors Corporation at its Boxwood  
Road plant, Wilmington, Delaware. I hold the position of supervisor, Equal  
Employment Opportunity and, as such, I have investigated the subject matter of the  
Complaint filed by Roland C. Anderson in the above-captioned civil action and the  
same matter when it was before the Equal Employment Opportunity Commission. I am  
authorized to make this Affidavit on behalf of Defendant, General Motors Corporation.

2. The records of General Motors show that Plaintiff was employed L  
as an hourly worker from August 31 to September 21, 1981, when he was laid off.  
During this period of time, he acquired no seniority rights, because he was not

D. I. Bull



12 P2

employed for 90 days, as required under the terms of the applicable Collective Bargaining Agreement. Plaintiff was rehired on June 25, 1982 and was again laid off in October 1982. Under the Agreement he acquired certain seniority rights, including a right to be recalled to employment) but these rights expired on a "time for time" basis. Having been employed for only four months, Plaintiff's right to be recalled, as well as any other seniority rights, expired four months after he was laid off, that is, by February 1983.

3. G.M. has not hired any permanent employees for manufacturing assembly work since 1987. During this period of time, all persons recalled to work were laid off employees who had seniority rights and a right to be recalled before persons without such rights were considered for employment. Telephone inquiries concerning employment opportunities have received the response, "We are not issuing applications nor do we expect any opportunities in the near future."

4. Separate and apart from the matter of recalling former employees with seniority rights, there was a brief period when applications for temporary summer employment were processed. On May 13, 1992, 31 temporary employees were hired, but, as it turned out, they only worked for two weeks before being laid off. This took place long after Plaintiff had filed his complaint with the E.E.O.C. on or about December 27, 1991. Former employees who still have seniority rights do not have a right to recall to temporary summer employment.

5. G.M. has no record of receipt of a job application by Plaintiff during 1991, or at any time after his seniority rights expired in 1983. Plaintiff alleged,

before the E.E.O.C., that he sought employment from G.M. on June 5 and November 4, 1991 and was told that G.M. "was not hiring". If Plaintiff made these contacts on the dates indicated, he is correct in stating the response he would have received; as stated above, G.M. was not considering or accepting applications for new employment at that time. The list of former employees with seniority rights had not been exhausted and the Collective Bargaining Agreement barred consideration of any person, such as Plaintiff, who had no seniority rights.

6. I was responsible for preparation and submission of G.M.'s response to Plaintiff's complaint as filed with the E.E.O.C. Attached is a copy of this response.

7. G.M.'s Wilmington plant was closed from Saturday, July 18 through Sunday, August 2, 1992. Plaintiff's complaint in this case was served on Defendant by ordinary mail. It appears to have been received during the time the plant was closed and there was no one on duty to give any attention to such mail. All of the mail received during the close down was processed following the reopening of the plant on Monday, August 3, 1992.

David I. Bull  
David I. Bull

Sworn to and subscribed before me the day and year first above written.

Constance L. McDonnell-Martone  
Notary Public  
My Commission Expires: Nov, 1993

E&B

06-669

Three sheet -

(Del. Rev. 12/98)

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE**

Roland C. Anderson

(Name of Plaintiff or Plaintiffs)

v.

CIVIL ACTION NO. \_\_\_\_\_

General Motors

(Name of Defendant or Defendants)

COMPLAINT

1. This action is brought pursuant to Title VII of Civil Rights Act of 1964  
(Federal statute on which action is based)  
for discrimination related to Race (Black) jurisdiction exists by virtue of  
(In what area did discrimination occur? e.g. race, sex, religion)

(Federal statute on which jurisdiction is based)

2. Plaintiff resides at Roland C. Anderson 113 LLOYD ST.  
(Street Address)  
W.D. N/C Del. 19804  
(City) (County) (State) (Zip Code)  
(302) 994-0919  
(Area Code) (Phone Number)

3. Defendant resides at, or its business is located at General Motors 901 Bowwood Rd.  
(Street Address)  
W.D. N/C Del. 19804  
(City) (County) (State) (Zip Code)
4. The alleged discriminatory acts occurred on 15 April 2005  
(Day) (Month) (Year)

5. The alleged discriminatory practice ☒ is ☐ is not continuing.

EXB

6. Plaintiff(s) filed charges with the BROOK PHILA. DISTRICT OFFICE  
 (Agency)  
THE BOUSE 218 FIFTH ST. SUITE 400 - PHILA PA. 19106-25  
 (Street Address) (City) (County) (State) (Zip)  
 regarding defendant(s) alleged discriminatory conduct on: April 10-05  
 (Date)

7. Attach decision of the agency which investigated the charges referred in paragraph 6 above.

8. Was an appeal taken from the agency's decision? Yes ☒ No ☐

If yes, to whom was the appeal taken? Mrs. Marie M. Tamayo DIST. Director

9. The discriminatory acts alleged in this suit concern: (Describe facts on additional sheets if necessary)

I Tried to Apply for A Job in MARCH 2005,

I was Not given A Application and Told that the A  
was not Hiring, On or About April 15, 2005 I LEARNED  
FROM Individuals, that Respondent was Hiring.

Also because of my Age 52. to believe the defendant  
listed me as Terminated (Actually I was laid off)

it Also Has Had Retaliatory effect of my being denied  
benefits to which I Am Entitled, (Also EEO BXA - more information)

10. Defendant's conduct is discriminatory with respect to the following:

- A. ☒ Plaintiff's race
- B. ☐ Plaintiff's color
- C. ☐ Plaintiff's sex
- D. ☐ Plaintiff's religion
- E. ☐ Plaintiff's national origin

EXB

11. Plaintiff prays for the following relief: (Indicate the exact relief requested)

50k, and for pain / suffering  
and lost me, AB laid-off sister instead of  
terminated

I declare under penalty of perjury that the foregoing is true and correct.

Dated: Dec. 15, 05

Rolando C. Hernandez

(Signature of Plaintiff)



Anderson v. General Motors Corporation  
Roland C. Anderson

34	<p>1 names or anything. They just told me that they heard --</p> <p>2 I asked them were they hiring they said from their</p> <p>3 recollection they were hiring. So that was it. That was</p> <p>4 the end of the conversation.</p> <p>5 Q. Did any of those people work in personnel?</p> <p>6 A. No, I don't think -- they worked on the line.</p> <p>7 They had uniforms and everything on. A bunch of them</p> <p>8 come off from lunch break.</p> <p>9 Q. So on lunch break you see these people are going</p> <p>10 to the liquor store and buying beer and alcohol?</p> <p>11 A. They do it or go to get a sandwich, you know,</p> <p>12 stuff like that.</p> <p>13 Q. You don't remember the names of any of these</p> <p>14 individuals?</p> <p>15 A. Well, no, because they was like people that --</p> <p>16 they were just communicating, conversating. That's all</p> <p>17 that was.</p> <p>18 Q. Okay. Then you say you were not given an</p> <p>19 application and was told the plant was not hiring. On or</p> <p>20 about April 15th, 2005 I learned from individuals that</p> <p>21 Respondent was hiring.</p> <p>22 A. Mm-hmm.</p> <p>23 Q. Who is it that told you in April 2005 that</p> <p>24 General Motors was hiring?</p>	36	<p>1 A. Okay. Now, when I belonged to the union at that</p> <p>2 particular time, in '82, now, certain benefits that a</p> <p>3 person is entitled to, such as a right to recall, a right</p> <p>4 to receive C sub and E sub benefits, if you are laid off</p> <p>5 prior to October the 1st, 1990, which I have the Delaware</p> <p>6 insurance commissioner is looking into that with</p> <p>7 Fidelity, because I was supposed to have got those</p> <p>8 benefits. But when they listed me as terminated or</p> <p>9 temporary employee, retaliated against me, all those</p> <p>10 benefits I was supposed to have got, pushed off the</p> <p>11 table, wiped off.</p> <p>12 I was entitled under the collective</p> <p>13 bargaining agreement, because I worked at my 90 days,</p> <p>14 requested for that period of time, that when they</p> <p>15 retaliated, I lost all that. I couldn't get all of that.</p> <p>16 Q. Okay.</p> <p>17 A. And plus -- plus the right to be recalled.</p> <p>18 See? I have rights. Like union benefits</p> <p>19 rights, when they did that, retaliated that, that</p> <p>20 destroyed all them rights, benefits.</p> <p>21 Right now I'm fighting now with the</p> <p>22 federal -- I mean federal -- Fidelity situation now</p> <p>23 because the C sub and E sub that I was entitled to</p> <p>24 benefits. When you belong to a union, you get benefits.</p>
35	<p>1 A. I told you, just people that you commonly meet.</p> <p>2 You don't have to know their names. They was saying they</p> <p>3 were hiring. I asked them were they hiring, just out of</p> <p>4 curiosity. I want to know if they were hiring.</p> <p>5 I seen them coming in there, a bunch of them</p> <p>6 coming. I seen all these people, I said, "General</p> <p>7 Motors is hiring again?" And they said, "Yes. Friends</p> <p>8 got hired."</p> <p>9 I don't know. I just took it from that</p> <p>10 point, there it is, where it is, what it is. I asked</p> <p>11 them some questions, like everyday people. Ask people</p> <p>12 questions, especially if you see like five of them coming</p> <p>13 into the stores and going different places. And I asked</p> <p>14 them were they hiring they said, yeah, they were hiring</p> <p>15 at that time, around that time.</p> <p>16 Q. Okay. And again, none of those people worked in</p> <p>17 human resources, correct?</p> <p>18 A. No, they didn't work in human resources.</p> <p>19 Q. Your next sentence says, "Also because of my age</p> <p>20 52, to believe the defendant listed me as terminated</p> <p>21 (actually I was laid off). It also has, had retaliatory</p> <p>22 effect on my being denied benefits to which I'm</p> <p>23 entitled."</p> <p>24 What does that mean?</p>	37	<p>1 And if you was a temporary or you got fired or</p> <p>2 terminated, you don't get none of that.</p> <p>3 Q. Okay. Sir, are you done?</p> <p>4 A.. Yes.</p> <p>5 Q. So all of this last part that I read, "Also</p> <p>6 because of my age, to believe the defendant listed me as</p> <p>7 terminated," and this retaliatory stuff deals with your</p> <p>8 layoff back in 1982?</p> <p>9 A. That's correct.</p> <p>10 Q. And all those documents that you allege should</p> <p>11 have said one thing, should have said "layoff" but said</p> <p>12 "terminated" were created back in 1982?</p> <p>13 A. Well, let me get this straight. I know where you</p> <p>14 are coming from with that.</p> <p>15 I'm going to say this to you. I have good</p> <p>16 documents, document here. This is a retaliation</p> <p>17 situation. I didn't know anything about it until the</p> <p>18 April the 15th investigation from the EEOC, this pops up.</p> <p>19 Q. Sir --</p> <p>20 A. Otherwise, I would have done something about that</p> <p>21 a long time ago.</p> <p>22 Q. April 15th of what year?</p> <p>23 A. April 15th of 2005.</p> <p>24 Q. Now, sir, you realize you are under oath,</p>

AO 440 (Rev. 8/01) Summons in a Civil Action

UNITED STATES DISTRICT COURT

District of

Delaware

*Robert C. Anderson*

SUMMONS IN A CIVIL CASE

v.

*General Motors*

CASE NUMBER:

TO: (Name and address of Defendant)

*General Motors  
901 Boxwood Rd.  
War. Del. 19804*

YOU ARE HEREBY SUMMONED and required to serve on PLAINTIFF'S ATTORNEY (name and address)

*Robert C. Anderson  
113 Lloyd St.  
War. Del. 19804*

an answer to the complaint which is served on you with this summons, within 20 days after service of this summons on you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. Any answer that you serve on the parties to this action must be filed with the Clerk of this Court within a reasonable period of time after service.

CLERK

DATE

(By) DEPUTY CLERK

(17)

EXC

(7) The officer before whom the deposition is taken shall then identify himself or herself and swear the deponent on the record.

(b) Conclusion. At the conclusion of the deposition, the operator shall state on the record that the deposition is concluded. When the length of the deposition requires the use of more than one electronic file or recorded media, the end of each file or recorded media and the beginning of each succeeding file or recorded media shall be announced on the record by the operator.

(c) Timing by Digital Clock. The deposition shall be timed by a digital clock on the record which shall record and show continually each hour, minute and second of the deposition.

(d) Custody. Counsel for the party taking the deposition shall take custody of and be responsible for the safeguarding of the recorded media. The custodian shall permit the viewing of the electronic file or recorded media, and shall provide a copy of such upon the request and at the cost of a party.

**RULE 30.5. Original Deposition Transcripts.**

It shall be the duty of the party on whose behalf the deposition was taken to make certain that the officer before whom it was taken has delivered the original transcript to such party.

**RULE 30.6. Depositions Upon Oral Examination.**

From the commencement until the conclusion of deposition questioning by an opposing party, including any recesses or continuances, counsel for the deponent shall not consult or confer with the deponent regarding the substance of the testimony already given or anticipated to be given, except for the purpose of conferring on whether to assert a privilege against testifying or on how to comply with a court order.

**RULE 37.1. Discovery Motions to Include the Discovery at Issue.**

Any discovery motion filed pursuant to Fed. R. Civ. P. 26 through 37 shall include, in the motion itself or in a memorandum, a verbatim recitation of each interrogatory, request, answer, response, or objection which is the subject of the motion or shall have attached a copy of the actual discovery document which is the subject of the motion. ✓

**VI. TRIALS**

**RULE 38.1. Notation of "Jury Demand" on the Pleading.**



Wilmington, DE 19899-0391  
 (302) 571-6600  
 Email: tcheek@ycst.com  
**TERMINATED: 11/08/2006**  
**LEAD ATTORNEY**  
**ATTORNEY TO BE NOTICED**

**Margaret Fleming England**  
 Eckert Seamans Cherin & Mellott, LLC

300 Delaware Avenue  
 Suite 1360  
 Wilmington, DE 19801  
 (302) 425-0430  
 Fax: (302) 425-0432  
 Email: mengland@eckertseamans.com  
**ATTORNEY TO BE NOTICED**

Date Filed	#	Docket Text
12/19/2005	<u>1</u>	MOTION for Leave to Proceed in forma pauperis - filed by Roland C. Anderson. (els, ) (Entered: 12/20/2005)
12/19/2005	<u>2</u>	COMPLAINT filed against General Motors - Magistrate Consent Notice to Pltf. - filed by Roland C. Anderson. (Attachments: # <u>1</u> Exhibits # <u>2</u> Civil Cover Sheet)(els, ) (Entered: 12/20/2005)
12/20/2005	<u>3</u>	NOTICE of Personal Information re <u>2</u> Complaint, <u>1</u> MOTION for Leave to Proceed in forma pauperis (bad, ) (Entered: 12/20/2005)
12/28/2005		Case assigned to Judge Joseph J. Farnan, Jr. Please include the initials of the Judge (JJF) after the case number on all documents filed. (rjb, ) (Entered: 12/28/2005)
01/04/2006	<u>4</u>	ORDER granting request to proceed in forma pauperis. Signed by Judge Joseph J. Farnan, Jr. on 01/03/2006. (dlk ) (Entered: 01/04/2006)
01/11/2006	<u>5</u>	MOTION to Stay - filed by Roland C. Anderson. (afb, ) (Entered: 01/12/2006)
02/27/2006	<u>6</u>	ORDER that the USM shall serve a copy of the complaint (D.I. 2) and this order upon Deft. as directed by Pltf. ; Signed by Judge Joseph J. Farnan, Jr. on 02/27/06. (afb, ) (Entered: 02/28/2006)
03/01/2006		Remark: Clerk sent to the USM for service copies of the Complaint (D.I. 1) and Order (D.I. 6) w/ USM 285 form for General Motors per D.I. 6. (afb, ) (Entered: 03/01/2006)
03/17/2006	<u>7</u>	ORDER that the <u>5</u> Motion to Stay is DENIED WITHOUT PREJUDICE with leave to refile following service, entry of appearance and responsive pleading by Deft.; Signed by Judge Joseph J. Farnan, Jr. on 03/17/06. (afb, ) (Entered: 03/20/2006)

03/27/2006	<u>8</u>	MOTION For Requirement Of Order Date 17 Of March 2006 Court - filed by Roland C. Anderson. (afb, ) (Entered: 03/29/2006)
03/30/2006	<u>9</u>	Return of Service Executed by Roland C. Anderson. General Motors served on 3/29/2006, answer due 4/18/2006. (afb, ) (Entered: 03/30/2006)
06/08/2006	<u>10</u>	ORDER that Pltf.'s <u>8</u> Motion for Reconsideration is DENIED. Signed by Judge Joseph J. Farnan, Jr. on 06/08/06. (afb, ) (Entered: 06/08/2006)
07/05/2006	<u>11</u>	NOTICE OF APPEAL to the USCA for the Third Circuit re <u>7</u> Order on Motion to Stay. Appeal filed by Roland C. Anderson. Filing fee \$ 455. (afb, ) (Entered: 07/06/2006)
07/05/2006	<u>12</u>	MOTION for Leave to Appeal in forma pauperis - filed by Roland C. Anderson. (afb, ) (Entered: 07/06/2006)
07/11/2006	<u>13</u>	NOTICE of Docketing Record on Appeal from USCA for the Third Circuit re <u>11</u> Notice of Appeal filed by Roland C. Anderson,. USCA Case Number 06-3316. USCA Case Manager: Carmen M. Hernandez (DOCUMENT IS RESTRICTED AND CAN ONLY BE VIEWED BY COURT STAFF) (chl, ) (Entered: 07/11/2006)
08/07/2006	<u>14</u>	USCA Order Terminating Appeal pursuant to Rule 42(b), Federal Rules of Appellate Procedure as to <u>11</u> Notice of Appeal filed by Roland C. Anderson,. USCA Decision: Appeal Dismissed. (chl, ) (Entered: 08/07/2006)
08/22/2006	<u>15</u>	MOTION for Default Judgment as to General Motors - filed by Roland C. Anderson. (dab, ) Additional attachment(s) added on 8/25/2006 (dab, ). (Entered: 08/23/2006)
08/23/2006	<u>16</u>	DEFICIENCY NOTICE by the Court issued to Roland C. Anderson re <u>15</u> MOTION for Default Judgment as to General Motors. (no original signature) (dab, ) (Entered: 08/23/2006)
08/25/2006		CORRECTING ENTRY: Deficiency DI #16 corrected. (dab, ) (Entered: 08/25/2006)
08/28/2006	<u>17</u>	RESPONSE to Motion re <u>15</u> MOTION for Default Judgment as to General Motors filed by General Motors. (Attachments: # <u>1</u> Exhibit A# <u>2</u> Exhibit B# <u>3</u> Certificate of Service)(Cheek, Teresa) (Entered: 08/28/2006)
08/30/2006	<u>18</u>	REPLY BRIEF re <u>15</u> MOTION for Default Judgment as to General Motors filed by Roland C. Anderson. (dab, ) (Entered: 08/30/2006)
09/07/2006	<u>19</u>	REPLY to Response to Motion re <u>15</u> MOTION for Default Judgment as to General Motors filed by Roland C. Anderson. (dab, ) (Entered: 09/08/2006)
09/14/2006	<u>20</u>	REPLY to Response to Motion re <u>15</u> MOTION for Default Judgment as to General Motors filed by Roland C. Anderson. (dab, ) (Entered: 09/15/2006)
09/15/2006	<u>21</u>	Letter to The Honorable Joseph J. Farnan, Jr. from Teresa A. Cheek,



		Esquire regarding additional support for Response to Plaintiff's Motion for Default Judgment - re <u>17</u> Response to Motion. (Attachments: # <u>1</u> Exhibit Affidavit)(Cheek, Teresa) (Entered: 09/15/2006)
09/26/2006	<u>22</u>	Letter to Judge Joseph J. Farnan, Jr. from Roland C. Anderson regarding Additional Support to Response to Plt's Motion for Default Judgment - re <u>20</u> Reply to Response to Motion, <u>19</u> Reply to Response to Motion. (dab, ) (Entered: 09/27/2006)
11/08/2006	<u>23</u>	NOTICE OF SUBSTITUTION OF COUNSEL re General Motors: Entry of appearance of attorney Michael Busenkell. Attorney Sheldon N. Sandler terminated. (Attachments: # <u>1</u> Affidavit of Service)(Busenkell, Michael) (Entered: 11/08/2006)
02/22/2007	<u>24</u>	ORDER that CA 06-669 is CONSOLIDATED into CA 05-877. All pleadings and documents shall be filed ONLY in CA 05-877 (See Order for Details). Signed by Judge Joseph J. Farnan, Jr. on 2/22/2007. (lec) (Entered: 02/23/2007)
02/27/2007	<u>25</u>	Letter to The Honorable Joseph J. Farnan from Margaret F. England regarding Motion for Default Judgment. (England, Margaret) (Entered: 02/27/2007)
03/01/2007	<u>26</u>	SCHEDULING ORDER: Discovery due by 6/30/2007., Dispositive Motions due by 7/20/2007., Pretrial Conference set for 10/4/2007 at 03:00 PM in Courtroom 4B before Honorable Joseph J. Farnan, Jr. Trial to be scheduled at Pretrial Conference. Signed by Judge Joseph J. Farnan, Jr. on 3/1/2007. (lec) (Entered: 03/01/2007)
03/06/2007	<u>27</u>	Letter to Judge Joseph J. Farnan, Jr. from Roland C. Anderson regarding Dft's Ltr D.I. <u>25</u> . (lec) (Entered: 03/08/2007)
03/22/2007	<u>29</u>	NOTICE OF APPEAL of D.I. <u>26</u> Scheduling Order. Appeal filed by Roland C. Anderson. (lec) (Entered: 03/27/2007)
03/22/2007	<u>30</u>	MOTION for Leave to Appeal in forma pauperis - filed by Roland C. Anderson. (lec) (Entered: 03/27/2007)
03/23/2007	<u>28</u>	Letter to the Court from Roland C. Anderson requesting status of Motion For Default D.I. <u>15</u> and requesting an attorney. (lec) (Entered: 03/26/2007)
03/29/2007	<u>31</u>	NOTICE of Docketing Record on Appeal from USCA for the Third Circuit re <u>29</u> Notice of Appeal filed by Roland C. Anderson. USCA Case Number 07-1908. USCA Case Manager: Shannon L. Craven (DOCUMENT IS RESTRICTED AND CAN ONLY BE VIEWED BY COURT STAFF) (sc, ) (Entered: 03/29/2007)
05/29/2007	<u>32</u>	MEMORANDUM OPINION. Signed by Judge Joseph J. Farnan, Jr. on 5/29/2007. (lec) (Entered: 05/29/2007)
05/29/2007	<u>33</u>	ORDER DENYING D.I. <u>15</u> Motion for Default Judgment (per D.I. <u>32</u> Memorandum Opinion). Signed by Judge Joseph J. Farnan, Jr. on 5/29/2007. (lec) (Entered: 05/29/2007)

05/29/2007	<u>41</u>	ANSWER to Complaint filed (as attached to D.I. 17) by General Motors. (dlk) (Entered: 06/18/2007)
06/01/2007	<u>34</u>	MEMORANDUM ORDER DENYING D.I. <u>28</u> Letter request for Appointment of Counsel (See Order for Details). Signed by Judge Joseph J. Farnan, Jr. on 6/1/2007. (lec) (Entered: 06/01/2007)
06/07/2007	<u>35</u>	MOTION for Reconsideration re <u>32</u> Memorandum Opinion - filed by Roland C. Anderson. (lec) (Entered: 06/11/2007)
06/07/2007		Set Briefing Schedule: re <u>35</u> MOTION for Reconsideration re <u>32</u> Memorandum Opinion. Answering Brief due 6/25/2007. (lec) (Entered: 06/11/2007)
06/08/2007	<u>36</u>	MOTION for Reconsideration re <u>34</u> Order - filed by Roland C. Anderson. (lec) (Entered: 06/11/2007)
06/11/2007	<u>37</u>	NOTICE OF APPEAL of <u>33</u> Order on Motion for Default Judgment. Appeal filed by Roland C. Anderson. Filing fee not received. (lec) (Entered: 06/13/2007)
06/14/2007	<u>38</u>	MOTION for Leave to Proceed in forma pauperis - filed by Roland C. Anderson. (lec) (Entered: 06/17/2007)
06/14/2007	<u>39</u>	MOTION to Stay newer court processing - filed by Roland C. Anderson. (lec) (Entered: 06/17/2007)
06/18/2007	<u>40</u>	NOTICE of Docketing Record on Appeal from USCA for the Third Circuit re <u>37</u> Notice of Appeal filed by Roland C. Anderson. USCA Case Number 07-2771. USCA Case Manager: Shannon L. Craven (DOCUMENT IS RESTRICTED AND CAN ONLY BE VIEWED BY COURT STAFF) (sc, ) (Entered: 06/18/2007)
06/26/2007	<u>43</u>	MOTION to Stay re <u>26</u> Scheduling Order, - filed by Roland C. Anderson. (lec) (Entered: 06/27/2007)
06/26/2007		Set Briefing Schedule: re <u>43</u> MOTION to Stay re <u>26</u> Scheduling Order,. Answering Brief due 7/16/2007. (lec) (Entered: 06/29/2007)
06/27/2007	<u>42</u>	OBJECTIONS by General Motors to <u>36</u> MOTION for Reconsideration re <u>34</u> Order, <u>39</u> MOTION to Stay. (Busenkell, Michael) (Entered: 06/27/2007)
06/27/2007		Set Briefing Schedule: re <u>36</u> MOTION for Reconsideration re <u>34</u> Order. Reply Brief due 7/9/2007. (lec) (Entered: 06/29/2007)
06/28/2007	<u>44</u>	MOTION for Judgment - filed by Roland C. Anderson. (lec) (Entered: 07/02/2007)
07/02/2007	<u>45</u>	REPLY to Response to Motion re <u>36</u> MOTION for Reconsideration re <u>34</u> and <u>39</u> MOTION to Stay filed by Roland C. Anderson. (lec) (Entered: 07/06/2007)
08/16/2007	<u>46</u>	ORDER DENYING D.I. <u>35</u> Motion for Reconsideration ; DENYING D.I. <u>36</u> MOTION for Reconsideration (See order for Details). Signed by



		Judge Joseph J. Farnan, Jr. on 8/16/2007. (lec) (Entered: 08/17/2007)
08/16/2007	<u>47</u>	ORDER DENYING D.I. <u>39</u> MOTION to Stay ; DENYING D.I. <u>43</u> MOTION to Stay. Extending Scheduling Order Deadlines : Discovery due by 10/12/2007., Dispositive Motions due by 11/9/2007 (See Order for Details). Signed by Judge Joseph J. Farnan, Jr. on 8/16/2007. (lec) (Entered: 08/17/2007)
08/22/2007	<u>48</u>	USCA Order Terminating Appeal as to <u>29</u> Notice of Appeal filed by Roland C. Anderson. USCA Decision: Dismissing. (sc, ) (Entered: 08/22/2007)
08/28/2007	<u>49</u>	MOTION to Stay lower court proceeding - filed by Roland C. Anderson. (lec) (Entered: 09/07/2007)
09/10/2007	<u>53</u>	MOTION to Stay - filed by Roland C. Anderson. (lec) (Entered: 09/15/2007)
09/11/2007	<u>51</u>	NOTICE OF APPEAL of <u>46</u> Order on Motion for Reconsideration, <u>47</u> Order, Set Scheduling Order Deadlines. Filing fee not received. Appeal filed by Roland C. Anderson. (lec) (Entered: 09/13/2007)
09/11/2007	<u>52</u>	MOTION for Leave to Appeal in forma pauperis - filed by Roland C. Anderson. (lec) (Entered: 09/13/2007)
09/13/2007	<u>50</u>	USCA Order Terminating Appeal as to <u>37</u> Notice of Appeal filed by Roland C. Anderson. USCA Decision: Appeal Dismissed. (sc, ) (Entered: 09/13/2007)
09/17/2007	<u>54</u>	ORDER DENYING D.I. <u>49</u> MOTION to Stay and D.I. <u>53</u> MOTION to Stay. Setting Hearings: The Pretrial Conference previously scheduled for 10/4/2007 has been RESCHEDULED for 3/6/2008 at 11:30 AM in Courtroom 4B before Honorable Joseph J. Farnan, Jr. Signed by Judge Joseph J. Farnan, Jr. on 9/17/2007. (lec) (Entered: 09/18/2007)
09/18/2007	<u>55</u>	NOTICE of Docketing Record on Appeal from USCA for the Third Circuit re <u>51</u> Notice of Appeal filed by Roland C. Anderson. USCA Case Number 07-3719. USCA Case Manager: Phyllis Ruffin (DOCUMENT IS RESTRICTED AND CAN ONLY BE VIEWED BY COURT STAFF) (pr, ) (Entered: 09/18/2007)
09/19/2007		CORRECTING ENTRY: Corrected the docket text of D.I. <u>54</u> to correctly read that the Pretrial Conference is rescheduled for 3/6/2008. (lec) (Entered: 09/19/2007)
09/20/2007		Remark: Per phone request from Mr. Anderson, Clerk's Office mailed him a Transcript Purchase Order form for filing with the Third Circuit Court of Appeals. (rbe) (Entered: 09/20/2007)
09/25/2007	<u>56</u>	Plaintiff's " MOTION To Dismiss His Order for A Deposition" - filed by Roland C. Anderson. (lec) (Entered: 10/02/2007)
09/26/2007	<u>57</u>	Letter to Roland C. Anderson from Clerk of Court regarding Request for Copy of Docket. (lec) (Entered: 10/02/2007)

10/03/2007	<u>58</u>	NOTICE to Take Deposition of Roland C. Anderson on October 24, 2007 at 9:00 a.m. by General Motors.(Busenkell, Michael) (Entered: 10/03/2007)
10/11/2007	<u>59</u>	USCA Order Terminating Appeal as to <u>51</u> Notice of Appeal filed by Roland C. Anderson. USCA Decision: Appeal Dismissed for lack of appellate jurisdiction. (pr, ) (Entered: 10/11/2007)
10/12/2007	<u>60</u>	RESPONSE to Discovery Request filed by Roland C. Anderson.(rwc) (Entered: 10/12/2007)
10/19/2007	<u>61</u>	Document titled "Motion to this Court/Violation of Judge's Order", construed as OBJECTIONS to <u>58</u> Notice to Take Deposition - filed by Roland C. Anderson. (rwc) (Entered: 10/19/2007)
10/22/2007	<u>62</u>	MOTION for Extension of Time to Complete Discovery <i>and file Motion for Summary Judgment</i> - filed by General Motors. (England, Margaret) (Entered: 10/22/2007)
10/23/2007	<u>63</u>	ORDER granting <u>62</u> MOTION for Extension of Time to Complete Discovery <i>and file Motion for Summary Judgment</i> filed by General Motors. Setting Scheduling Order Deadlines Discovery due by 11/8/2007.,Dispositive Motions due by 12/7/2007. Signed by Judge Joseph J. Farnan, Jr. on 10/23/07. (dab) (Entered: 10/23/2007)
10/24/2007	<u>64</u>	MOTION for Extension of Time to Complete Discovery until at least December 7,2007 - filed by Roland C. Anderson. (bkb) (Entered: 10/24/2007)

Part of Discovery set for Nov. 8, 07.

Other Discovery found on Oct 24, 2007.

G.M. Violation of Judge FARRAM Order  
At THE OCT. 24, 07 Deposition.

(Cont 1) for the Following Reasons:

There was an order in place By Honorable Judge FARRAM

In which clearly stated on if True. SEE EXA. (And especially page 3 of Judge's order - states the following. (page 5 - Hereafter, Court PLEADINGS And documents shall be filed only in Civil

Action NO. 05-877-JJF. THE Court will not Accept pleadings filed in Civil Action NO. 06-669 JJF.

(Cont 2) <sup>SEE</sup> (Deposition of Oct 24, 07) attach -  
SEE on page - 10 (page 18) was ASK About April 15, 2005;  
attach of B. also is attach of the same - EXB - Violation of  
order of Judge FARRAM. SEE complain - of 06-669 File on 12-15-05

(Cont 3)  
G.M. Violated Rule 37.1 which states  
Rule 37.1 - Discovery motions to Include the Discovery AT Issue.  
SEE Rule 37.1 - attach, and NO were it was done - according to Docket  
Sheet. EXC.



(Count 4).

Discovery. Deposition - Also pursuant to R. 83.5 BAR Admission

(A). On Sept 7, 2007 Letter was sent to me to set DATE for A Deposition According To Rule 30.3. - Letter From Michael William - (State) AS SOON AS practical we need to get some date for your deposition the month of September at local counsel office in Wilmington. - So the date was set for (Oct 2, 07) at 10:00 - I come and spoke to the person sitting at the Desk and Had me sign in - see Building 10d sheet & A attach, Proof I come, But Mr. William who set the Appoint for my Deposition never came, see Oct. 10, 07 Letter Also attach. &

Then on 10-3-07 there, notice file for A Deposition set for 10-24-07. This Time Mr. William came and did the Deposition EX 2. Copy - CASE NO. 06-66755F.

B).

Pursuant To R. 83.5 BAR Admission

83.5- (b) States Admission. Any Attorney Admitted To practice By the Supreme Court of the State of Del. And may be Admitted To THE BAR of this Court ON A Motion./or Application

There is no Record; Reflect that MR. Michael William Filed Motion or Application - In Fact Michael Baswell Enter His Appearance of Substitution for Counsel for C.M. see EX 2. Not Michael William - The person who did the Filing for This Deposition and Ask question at THE Deposition on 10-24-07.



MICHAEL A. WILLIAMS  
(816) 460-5562  
EMAIL: MWILLIAMS@LATHROPGAGE.COM  
WWW.LATHROPGAGE.COM

BUILDING 82, STE 1000  
10851 MASTIN BLVD  
OVERLAND PARK, KANSAS 66210-1669  
(913) 451-5100, FAX (913) 51-0875

September 7, 2007

**VIA FEDEX**

Roland C. Anderson  
113 Lloyd St.  
Wilmington, DE 19804

Re: Anderson v. GM


Dear Mr. Anderson:

As soon as practical, we need to get some dates for your deposition during the month of September to be taken at the offices of our local counsel in Wilmington.

Thank you for your time and prompt attention to this matter. If we do not receive dates from you on or before September 14, 2007, we will have to proceed with noticing up the deposition.

Very truly yours,

LATHROP & GAGE L.L.C.

By: 

Michael A. Williams

:raf

CC 1935178v1

  
Change Your Expectations.

Roland C. Anderson  
September 10, 2007  
Page 2

Very truly yours,

LATHROP & GAGE L.C.



By:

Michael A. Williams

:raf

842  
IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

ROLAND C. ANDERSON,

Plaintiff

v.

GENERAL MOTORS CORPORATION,

Defendant.

Civil Action No. 06-669 JJF

TO: Roland C. Anderson  
113 Lloyd St.  
Wilmington, DE 19804  
Pro se plaintiff

COPY

Please take notice that defendant will take the deposition of *pro se* plaintiff Roland C. Anderson, on October 24, 2007, beginning at 9:00 a.m., at the offices of Eckert Seamans Cherin & Mellott, LLC, 300 Delaware Ave., Suite 1360, Wilmington, DE 19801. The deposition will be continued from day to day beginning at 9:00 a.m. until completed and the witness is excused. The deposition will be taken before a duly certified court reporter and can be used for all purposes permitted under Federal Rules of Civil Procedure, including trial. All parties are invited to attend and participate.

Respectfully submitted,

/s/ Michael A. Williams

Michael G. Busenkell (Del. Bar #3933)

Margaret F. England (Del. Bar #4248)

Eckert Seamans Cherin & Mellott, LLC

300 Delaware Avenue, Suite 1360

Wilmington, DE 19801

(392) 425-09439

EX 3

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE**

ROLAND C. ANDERSON,	)	
	)	
Plaintiff	)	
	)	
v.	)	Civil Action No. 05-877-JJF
	)	
GENERAL MOTORS CORPORATION,	)	
	)	
Defendant.	)	

**WITHDRAWAL OF COUNSEL AND  
ENTRY OF APPEARANCE OF SUBSTITUTED COUNSEL**

Sheldon N. Sandler and Teresa A. Cheek, of Young Conaway Stargatt & Taylor, LLP, withdraw as counsel for defendant General Motors Corporation, while Michael G. Busenkell and Margaret F. England of Eckert Seamans Cherin & Mellott, LLC hereby enter their appearance on behalf of General Motors Corporation.

Respectfully submitted,

s/Sheldon N. Sandler

Sheldon N. Sandler Del. Bar No. 0245  
Teresa A. Cheek Del. Bar. No. 2657  
Young, Conaway, Stargatt & Taylor  
The Brandywine Building  
1000 West Street, 17th Floor  
P.O. Box 391  
Wilmington, DE 19899-0391  
(302) 571-6600

/s/ Michael G. Busenkell

Michael G. Busenkell (Del. Bar No. 3933)  
Margaret F. England (Del. Bar No. 4248)  
Eckert Seamans Cherin & Mellott, LLC  
300 Delaware Avenue, Suite 1360  
Wilmington, DE 19801  
(302) 425-0430



Attorney Michael William - is From Kansas City Missouri - Gu  
Violated Rule 83.5. Bar Admission  
(Rule 83.5 - state the following)

888 Rule Attack Attorney William Filed to DO. EXP

Also Rule 83.6

or what the court DOES,

EJD

Form for Motion for Admission *Pro Hac Vice*

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE**

)  
) Civil Action No.  
)

**MOTION AND ORDER  
FOR ADMISSION *PRO HAC VICE***

Pursuant to Local Rule 83.5 and the attached certification, counsel moves the admission *pro hac vice* of \_\_\_\_\_ to represent \_\_\_\_\_ in this matter.

Signed: \_\_\_\_\_  
(Movant's Name and Delaware State  
Bar Identification Number)  
(Movant's Address)  
(Movant's Telephone Number)

Date: \_\_\_\_\_ Attorney for \_\_\_\_\_

**ORDER GRANTING MOTION**

IT IS HEREBY ORDERED counsel's motion for admission *pro hac vice* is granted.

Date: \_\_\_\_\_ United States District Judge

**CERTIFICATION BY COUNSEL TO BE ADMITTED *PRO HAC VICE***

Pursuant to Local Rule 83.5, I certify that I am eligible for admission to this Court, am admitted, practicing and in good standing as a member of the Bar of \_\_\_\_\_ and pursuant to Local Rule 83.6 submit to the disciplinary jurisdiction of this Court for any alleged misconduct which occurs in the preparation or course of this action. I also certify I am generally familiar with this Court's Local Rules. In accordance with Standing Order for District Court Fund effective 1/1/05, I further certify that the annual fee of \$25.00 has been paid ☐ to the Clerk of Court, or, if not paid previously, the fee payment will be submitted ☐ to the Clerk's Office upon the filing of this motion.

Date: \_\_\_\_\_ Signed: \_\_\_\_\_  
(Applicant's Address)

EXD

Broadcasting, televising, recording or taking of photographs in connection with any judicial proceedings within the United States Courthouse at Wilmington, Delaware, whether or not such judicial proceedings are actually in session, is prohibited, except that the Court may authorize:

(a) The use of electronic or photographic means as a presentation of evidence and for the perpetuation of a record; and

(b) The broadcasting, televising, recording or photographing of investiture, ceremonial or naturalization proceedings, law school moot court proceedings, and activities sponsored by the bar association for continuing legal education.

#### RULE 83.4. Security of the Court.

The Court or any Judge may, from time to time, make such orders or impose such requirements as may be reasonably necessary to assure the security of the Court and of all persons in attendance.

### XII. ATTORNEYS

#### RULE 83.5. Bar Admission.

(a) The Bar of this Court. The Bar of this Court shall consist of those persons heretofore admitted to practice in this Court and those who may hereafter be admitted in accordance with these Rules.

(b) Admission. Any attorney admitted to practice by the Supreme Court of the State of Delaware may be admitted to the Bar of this Court on motion of a member of the Bar of this Court made in open court and upon taking the following oath and signing the roll:

"I, \_\_\_\_\_, do solemnly swear (or affirm) that I will conduct myself as an attorney and counselor of this Court, uprightly, and according to law; and that I will support the Constitution of the United States."

(c) Admission *Pro Hac Vice*. Attorneys admitted, practicing, and in good standing in another jurisdiction, who are not admitted to practice by the Supreme Court of the State of Delaware, may be admitted *pro hac vice* to the Bar of this Court in the discretion of the Court, such admission to be at the pleasure of the Court. Unless otherwise ordered by the Court, or authorized by the Constitution of the United States or acts of Congress, an applicant is not eligible for permission to practice *pro hac vice* if the applicant: ✓

EXP

APPEAL, LEAD, PaperDocuments

**U.S. District Court  
District of Delaware (Wilmington)  
CIVIL DOCKET FOR CASE #: 1:05-cv-00877-JJF**

Anderson v. General Motors

Assigned to: Honorable Joseph J. Farnan, Jr.

Related Cases: 1:03-cv-00275-JJF

1:98-cv-00040-JJF

1:98-cv-00045-JJF

1:06-cv-00669-JJF

Case in other court: US Court of Appeals for the 3rd  
Circuit, 06-03316

3rd Circuit, 07-01908

3rd Circuit, 07-02771

Third Circuit Court of Appeals, 07-  
03719

Cause: 42:2000 Job Discrimination (Race)

Date Filed: 12/19/2005

Jury Demand: None

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: Federal Question

**Plaintiff**

**Roland C. Anderson**

represented by **Roland C. Anderson**  
Roland C. Anderson, Pro Se  
113 Lloyd St.  
Wilmington, DE 19804  
PRO SE

V.

**Defendant**

**General Motors**

represented by **Michael Busenkell** ✓  
Eckert Seamans Cherin & Mellott, LLC

300 Delaware Avenue

Suite 1360

Wilmington, DE 19801

(302) 425-0430

Email:

[mbusenkell@eckertseamans.com](mailto:mbusenkell@eckertseamans.com)

**LEAD ATTORNEY**

**ATTORNEY TO BE NOTICED**

**Teresa A. Cheek**

Young, Conaway, Stargatt & Taylor

The Brandywine Building

1000 West Street, 17th Floor

P.O. Box 391

820

11/08/2006	●23	NOTICE OF SUBSTITUTION OF COUNSEL re General Motors: Entry of appearance of attorney Michael Busenkell. <u>Attorney Sheldon N. Sandler terminated.</u> (Attachments: # <u>1</u> Affidavit of Service)(Busenkell, Michael) (Entered: 11/08/2006) ✓
02/22/2007	●24	ORDER that CA 06-669 is CONSOLIDATED into CA 05-877. All pleadings and documents shall be filed ONLY in CA 05-877 (See Order for Details). Signed by Judge Joseph J. Farnan, Jr. on 2/22/2007. (lec) (Entered: 02/23/2007)
02/27/2007	●25	Letter to The Honorable Joseph J. Farnan from Margaret F. England regarding Motion for Default Judgment. (England, Margaret) (Entered: 02/27/2007)
03/01/2007	●26	<del>SCHEDULING ORDER:</del> Discovery due by 6/30/2007., Dispositive Motions due by 7/20/2007., Pretrial Conference set for 10/4/2007 at 03:00 PM in Courtroom 4B before Honorable Joseph J. Farnan, Jr. Trial to be scheduled at Pretrial Conference. Signed by Judge Joseph J. Farnan, Jr. on 3/1/2007. (lec) (Entered: 03/01/2007)
03/06/2007	●27	Letter to Judge Joseph J. Farnan, Jr. from Roland C. Anderson regarding Dft's Ltr D.I. 25. (lec) (Entered: 03/08/2007)
03/22/2007	●29	NOTICE OF APPEAL of D.I. 26 Scheduling Order. Appeal filed by Roland C. Anderson. (lec) (Entered: 03/27/2007)
03/22/2007	●30	MOTION for Leave to Appeal in forma pauperis - filed by Roland C. Anderson. (lec) (Entered: 03/27/2007)
03/23/2007	●28	Letter to the Court from Roland C. Anderson requesting status of Motion For Default D.I. 15 and requesting an attorney. (lec) (Entered: 03/26/2007)
03/29/2007	●31	NOTICE of Docketing Record on Appeal from USCA for the Third Circuit re 29 Notice of Appeal filed by Roland C. Anderson. USCA Case Number 07-1908. USCA Case Manager: Shannon L. Craven (DOCUMENT IS RESTRICTED AND CAN ONLY BE VIEWED BY COURT STAFF) (sc, ) (Entered: 03/29/2007)
05/29/2007	●32	MEMORANDUM OPINION. Signed by Judge Joseph J. Farnan, Jr. on 5/29/2007. (lec) (Entered: 05/29/2007)
05/29/2007	●33	ORDER DENYING D.I. 15 Motion for Default Judgment (per D.I. 32 Memorandum Opinion). Signed by Judge Joseph J. Farnan, Jr. on 5/29/2007. (lec) (Entered: 05/29/2007)
05/29/2007	●41	ANSWER to Complaint filed (as attached to D.I. 17) by General Motors. (dlk) (Entered: 06/18/2007)
06/01/2007	●34	MEMORANDUM ORDER DENYING D.I. 28 Letter request for Appointment of Counsel (See Order for Details). Signed by Judge Joseph J. Farnan, Jr. on 6/1/2007. (lec) (Entered: 06/01/2007)
06/07/2007	●35	MOTION for Reconsideration re 32 Memorandum Opinion - filed by

(3)



\*\*\*\*\*  
\*\*\* TX REPORT \*\*\*  
\*\*\*\*\*

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(212) 850-6220, Fax (212) 850-6221

1845 S. National  
Springfield, MO 65808-4288  
(417) 886-2000, Fax (417) 886-9126

10 SOUTH BROADWAY, Suite 1300  
St. Louis, MO 63102-1708  
(314) 613-2500, Fax (314) 613-2550

370 17th Street  
Suite 4650  
Denver, CO 80202-5607  
(720) 931-3200, Fax (720) 931-3201

4845 Pearl East Circle  
Suite 300  
Boulder, CO 80301  
(720) 931-3000, Fax (720) 931-3001

314 East High Street  
Jefferson City, MO 65101  
(573) 893-4336, Fax (573) 893-5398

Pierre Laclede Center  
7701 Forsyth Boulevard, Suite 400  
Clayton, MO 63105  
(314) 613-2800, Fax (314) 613-2801

Suite 1050  
Franklin Square  
1300 Eye Street, N.W.  
Washington, D.C. 20005  
(202) 962-0032, Fax (202) 962-0357

October 19, 2007

From: Michael A. Williams

Matter No.: 461236

To:	Company:	Fax Number:	Phone Number:
Roland Anderson		302-633-1213	302-994-0914

Number of Pages Transmitted (including this cover sheet): 2

Message:

PART - of Discovery - see for NOV, 8-07 (one of the <sup>(Deposition)</sup> Exhibits).

From Union Contract Agreement.  
states

Union Security and check-off of union  
membership Dues.

A.) see (4A) -  
where it states - see Bx A attach

it states A person become a member of the union At the  
Time this Agreement becomes effective shall become A  
member of the Union within ten (10) days after the  
Thirtieth (30TH) day following the effective date of the  
Agreement.

B.) Appendix

INTERPRETATION OF PARAGRAPH (A)

Ther. (4C) and PARAGRAPH (57).

Rules - for Computing Seniority of Employees who  
Acquire Seniority by working 90 Days - Within  
six continuous months. And Computing the  
period specified PARAGRAPH (4) - Ther (4C).

PARAG. 4 - state unless Employees are At work  
on the 90TH day of Their Accumulated Credit  
Period. / even though I had 4 months at the Time

And According to Rule I work the Regime 90's  
Day in AS Regime. — Appendix D — Attach  
plus I was Hire AS A Hourly worker. NOT  
A Temporary nor was I Terminated.

---

Also

Page 55 of Union Book

Paragraph — Clearly states the Following

(73) — The employment of the Following persons  
shall not be governed by seniority Rules.  
Students.

I was A student at Del. Coast Training  
School for — Electric Trades.

---

This Retaliation affect. My Benefit states.

1. Chance to Recall
2. Health benefits
3. Sub-benefits — C-sub — E-sub.
4. 5000 others Attach —

## SAVE THESE GM 800 NUMBERS

### GM Savings

- Personal Savings Plan ✓ 1-800-489-4646 [www.gm401k.com](http://www.gm401k.com)
- GMAC Demand Notes ✓ 1-888-271-4066 [www.demandnotes.com](http://www.demandnotes.com)

### GM Vehicles

- GM Ambassadors Campaign 1-800-291-4525
- GM-Protection Plan New Vehicle(Employees-Retirees) 1-800-723-4677
- GM Smart Lease Program 1-800-327-6278
- GM Vehicle Purchase Plan System 1-800-835-4646
- Motors Insurance Corp. (MIC) General 1-800-642-6464

### Health Care & Life and Disability

- Extended Disability Benefits 1-800-734-0346 [www.gmnbc.com](http://www.gmnbc.com)  
(Hearing or Speech Impaired) 1-800-882-3563
- Health Care Unit at National Benefit Center 1-800-537-5865 [www.gmnbc.com](http://www.gmnbc.com)
  - CareLine (Mental Health & Substance Abuse) 1-800-235-2302
  - COBRA Continuation Unit 1-800-537-5865
  - LifeSteps (Wellness & Health Promotion) 1-800-711-5934 [www.lifesteps.com](http://www.lifesteps.com)
  - National DME/P&O Network 1-800-936-9314
  - Prescription Drug (Merck-Medco) 1-800-464-4679 [www.merckmedco.com](http://www.merckmedco.com)
  - Traditional Dental (Delta Dental Plan of MI) 1-800-942-0667
  - Vision (MetLife) 1-800-638-0166
- Life Insurance or Reporting a Death 1-800-633-3900 [www.gmnbc.com](http://www.gmnbc.com)  
(Hearing or Speech Impaired) 1-800-872-8682
- Sickness and Accident Administration 1-800-734-0346 [www.gmnbc.com](http://www.gmnbc.com)  
(Hearing or Speech Impaired) 1-800-882-3563

### Other

- GM Legal Services ✓ 1-800-482-7700
- GM Wage & Employment Verification Center 1-800-886-3913
- Retiree Servicing Center 1-800-828-9236 [www.gmnbc.com](http://www.gmnbc.com)

### Pensions and Layoff Benefits

- Consolidated Income Security Administration  
(CISA) Center – SUB/GIS 1-800-852-6000
- Pension Administration Center 1-800-659-2000 [www.pension-administration.com](http://www.pension-administration.com)  
(Hearing or Speech Impaired) 1-800-659-8811



(2) have your payment limited to the maximum amount of \$175 per week.

## Duration of Benefits

Subject to the SUB Maximum Financial Liability Cap, if you are laid off with at least one year of seniority as of your last day worked prior to a qualifying layoff, and are otherwise eligible:

- You may be laid off for a cumulative maximum of 42 weeks due to volume-related declines (including individual days of layoff) during the term of the 1999 Agreement. ✓

During this 42-week period, you will be paid SUBenefits as long as you satisfy all eligibility requirements under the SUB Plan. ✓  
Following your 42nd week of volume-related layoff, you will be returned to the regular active employment roll or placed on Protected status.

- You may be laid off in excess of 42 weeks due to non-volume-related reasons, and will be paid SUBenefits until the expiration of the 1999 Agreement, as long as you satisfy all eligibility requirements under the SUB Plan.

## Continuing SUBenefits (C-SUB) and Extended SUBenefits (E-SUB)

"C-SUB" and "E-SUB" are payable in the same amount as Regular SUBenefits. E-SUBenefits are payable to eligible employees laid off from BOC-Leeds, CPC-Fiero, CPC-Framingham and CPC-Lakewood. C-SUBenefits are payable to eligible employees laid off from any other GM location.

*Donation*  
1-800-489-4646  
temporary employment with GM under the provisions of the Collective Bargaining Agreement).

- You must have one or more years of seniority at the time of layoff and continue to be on qualifying layoff under the SUB Plan. *EAR*

## Eligibility

To be eligible for C-SUB and E-SUBenefits:

- Your indefinite layoff from GM must have commenced prior to October 1, 1990 and you must have remained on continuous layoff from GM thereafter, (except for any period of) ✓

## Duration

*1-313-230 7492*  
The maximum duration for C-SUB and E-SUBenefits will be determined from the *AA* following table. The payment of C-SUBenefits is subject to the SUB Maximum Financial Liability Cap. No such limit applies to the payment of E-SUBenefits. *AAVAL*

SUB Plan Years of Seniority On Last Day Worked	Maximum Weeks Duration If Laid Off From:	
	BOC-Leeds CPC-Fiero CPC-Framingham CPC-Lakewood (E-SUB)	All Other plants (C-SUB) ✓
1-9	39	26
10 or more	65	52

## Application Requirements

To receive any Regular SUBenefit, including a C-SUB or E-SUBenefit, you must file an application covering each week of layoff within 60 days after the end of the week, or within 60

days of a state UC redetermination or adjustment which provides a basis for eligibility for a SUBenefit. The application is to be filed using the voice response unit (VRU) at the Consolidated Income Security Administration (CISA) Center. You will need your state UC monetary



## APPENDIX D

### INTERPRETATION OF PARAGRAPH (4) THRU (4c) AND PARAGRAPH (57)

#### Rules for Computing Seniority of Employees Who Acquire Seniority by Working 90 Days Within Six Continuous Months, and Computing the Period Specified in Paragraph (4) thru (4c)

1. Credit toward acquiring seniority will begin with the first day worked by the new employee and will include the subsequent days of that pay period.
2. Thereafter during six consecutive months until the employee acquires seniority the employee will receive credit for seven days for each pay period during which the employee works except that credit will not be given for any days the employee is on layoff.
3. No credit will be given for any pay period during which for any reason, the employee does not work except as provided in Paragraph (108) and in the case of the pay period in which the full week of Christmas holidays or the Independence Week Shutdown falls, provided the employee would otherwise have been scheduled to work.
4. Unless employees are at work on the 90th day of their accumulated credited period, they must work another day within their probationary period to acquire seniority. If the 90th day of their accumulated credited period falls on a holiday or an Independence Week Shutdown Day, the employees will be considered as having seniority as of the holiday or the Independence Week Shutdown Day. If the 90th day of their accumulated credited period falls on their vacation pay eligibility date, the employees will be con-

sidered as having seniority as of the vacation pay eligibility date.

5. In the event temporary employees are summoned and report for jury duty as prescribed by applicable law during the period of six continuous months preceding the date they acquire seniority pursuant to Paragraph (57), the employees' seniority when acquired will be adjusted to give the employees credit for seven additional days for each week in the period in which they did not work and during which jury duty was performed. The employees must furnish evidence that the jury duty was performed in order to receive seniority credit in accordance with this provision.

[See Par. (64)(a),(64)(e),(107)]  
[See Par. (137)(c)(2),(203)]

[See App. A]

other violation

1. On Oct. 31, 07 G.M. was to produce, Records of All Employer who was Hire from 1982 - until Oct. 07 and there Race). But fail to Do so. see order - (Subpoena in Cir 8 Case - C.A. 05-0877. Also see Proof services - Attach (Return To Show Attorney for G.M. clearly Recieve it).

There was Agreement for me and G.M. to Have MR. Tyndall to give his Deposition. But it was Told to me, he was unable to give his Deposition Not until LEAST of DEC. But NO word when. (Date or Time to do so.) see copy Attach of These letter, Date (17-Oct-07) And (19 of Oct 07).  
Oct 17-07 - I wanted to make you aware that MR. Tyndall is on medical leave and is UNAVAILABLE for Any deposition on Oct 24, 2007 - THANK you,

On Oct 19-07 - states MR. Tyndall is on medical leave until AT LEAST DEC. and is unavailable for Any deposition until that time. (see letter attach) NO Date NOR CONTRACT to me or Court, when or time By Counsel

Your Honor AS you can see, this will require my Case for the Party to not depose of MR. Tyndall for Discovery and produce of Records - for the Discovery Deadline for Nov. 8, 07.

Your Honor there was a T NO motion FILE to this Court By Counsel - for objection to (what) was out

SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
<p>1. Article Addressed to:</p> <p>Michael Williams AM, Buyside 300 Old Avenue Suite 210 Wilmington, Del. 19804</p>		<p>A. Signature <i>James E. B...</i> Agent <input checked="" type="checkbox"/> Address <input type="checkbox"/></p> <p>B. Received by (Printed Name) <i>SEAN E. B...</i> C. Date of Delivery <i>10/26/07</i></p> <p>D. Is delivery address different from that on label? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, enter delivery address below</p>	
<p>2. Article Number (Transfer from service label)</p> <p>7007 1490 0002 7860 7565</p>		<p>3. Service Type</p> <p><input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail</p> <p><input type="checkbox"/> Registered <input type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	
<p>PS Form 3811, February 2004</p>		<p>102595-02-M-1540</p>	



AO88 (DE Rev. 01/07) Subpoena in a Civil Case

Issued by the  
**UNITED STATES DISTRICT COURT**  
 DISTRICT OF DELAWARE

*Roland E. Andersson*  
 V.

**SUBPOENA IN A CIVIL CASE**

*General Motors Corp.*

Case Number: *1:05-cv-00877*

TO: *Michael William E. Michael Burkholder*  
*300 Delaware Avenue, Suite 1210*  
*Wm. Del. 19801*

- ☐ YOU ARE COMMANDED to appear in the United States District court at the place, date, and time specified below to testify in the above case.

PLACE OF TESTIMONY

COURTROOM

DATE AND TIME

- ☐ YOU ARE COMMANDED to appear at the place, date, and time specified below to testify at the taking of a deposition in the above case.

PLACE OF DEPOSITION

DATE AND TIME

- ☒ YOU ARE COMMANDED to produce and permit inspection and copying of the following documents or objects at the place, date, and time specified below (list documents or objects):

*List of All Employee Hike From 1982 until Oct. 07. (And those Hike)*  
*(To) United State District court / At 844 N. King St.*  
*Wm. Del. 19801 / Time 4:00 or 3:00 — Date Oct 31, 07*

PLACE

DATE AND TIME

- ☐ YOU ARE COMMANDED to permit inspection of the following premises at the date and time specified below.

PREMISES

DATE AND TIME

Any organization not a party to this suit that is subpoenaed for the taking of a deposition shall designate one or more officers, directors, or managing agents, or other persons who consent to testify on its behalf, and may set forth, for each person designated, the matters on which the person will testify. Federal Rules of Civil Procedure, 30(b)(6).

ISSUING OFFICER'S SIGNATURE AND TITLE (INDICATE IF ATTORNEY FOR PLAINTIFF OR DEFENDANT)

DATE

ISSUING OFFICER'S NAME, ADDRESS AND PHONE NUMBER

**PETER T. DALLEO***(302) 573-6170*

(See Rule 45, Federal Rules of Civil Procedure, Subdivisions (c), (d), and (e), on next page)

<sup>1</sup> If action is pending in district other than district of issuance, state district under case number.



MICHAEL A. WILLIAMS  
(816) 460-5562  
EMAIL: MWILLIAMS@LATHROPGAGE.COM  
WWW.LATHROPGAGE.COM

2345 GRAND BOULEVARD  
SUITE 2800  
KANSAS CITY, MISSOURI 64108-2684  
(816) 292-2000, FAX (816) 292-2001

October 19, 2007

**VIA FACSIMILE: 302-633-1213  
AND VIA FEDEX**

Roland C. Anderson  
113 Lloyd St.  
Wilmington, DE 19804

Re: Anderson v. GM

Dear Mr. Anderson:

As you are aware your deposition is set for October 24, 2007 at our local counsel's office in Wilmington. This deposition was properly noticed several weeks ago and it will begin at 9:00 a.m. I want to reiterate that as GM will be incurring the travel and deposition costs for me to attend this deposition, if you fail to appear for this deposition, we will seek appropriate costs and relief from the Court, including requesting that your case be dismissed with prejudice.

Mr. Tyndall is on medical leave until at least December and is unavailable for any deposition until that time. Additionally, as Mr. Tyndall was not involved in any decision related to the allegations in your Complaint we do not believe his deposition should hold up the resolution of this matter. Thank you. ✓

Very truly yours,

LATHROP & GAGE L.C.

Dictated but not reviewed by  
Mr. Williams to expedite delivery.

By:  
Michael A. Williams





MICHAEL A. WILLIAMS  
(816) 460-5562  
EMAIL: MWILLIAMS@LATHROP&GAGE.COM  
WWW.LATHROP&GAGE.COM

2345 GRAND BOULEVARD  
SUITE 2800  
KANSAS CITY, MISSOURI 64108-2684  
(816) 292-2000, FAX (816) 292-2001

October 17, 2007

**VIA FEDEX**

Roland C. Anderson  
113 Lloyd St.  
Wilmington, DE 19804

Re: Anderson v. GM

Dear Mr. Anderson:

As you are aware, your deposition is set for October 24, 2007 at our local counsel's office in Wilmington. I properly noticed up this deposition several weeks ago and it will begin at 9:00 a.m. As GM will be incurring the travel and deposition costs for me to attend this deposition, I want to make sure that you understand the importance of your attendance. If you fail to appear for this deposition, we will seek appropriate cost and relief from the Court, including requesting that your case be dismissed with prejudice.

Finally, while you have not noticed up any depositions, I wanted to make you aware that Mr. Tyndall is on medical leave and is unavailable for any deposition on October 24, 2007. Thank you.

Very truly yours,

LATHROP & GAGE L.L.C.

By:

Michael A. Williams

raf

CC 1946367v1

19  
Change Your Expectations

(10g me) - for production. and Tyndall deposition.

wherefor - for these violations of orders set by you  
and False statement about my job status, and Rules of This case

or what the Court Does - (for Justice). All proof with  
Evidence Attack. / or some, respectfully Requests A  
Brief conference with the court and all parties to discuss  
this issue and reach a prompt resolution. as counsel.  
Sincerely,

Date (NOV-5)-07

Robert C. Anderson

EXF

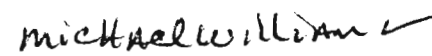
Thank you,



Roland C. Anderson  
113 Lloyd Street  
Wilmington, DE 19804  
(302) 994-0914  
June 26, 2007



Certificate of Services  
To Honorable Judge Joseph Farnan  
Of District Court of the State of Delaware

Michael Busenkell /   
Eckert Seaman's Cherin & Mellott, LLC  
300 Delaware Ave., Ste. 1360  
Wilmington, DE 19801